

Date : Friday 21st April 2023

Dear Parents/Carers,

Welcome back after the Easter break, I am looking forward to seeing many of you at my next Parental Engagement meeting on Tuesday 25th April, between 6pm and 7pm. At the meeting I will provide parents with a tour around the school to show some of the work completed and explain the projects that we will be starting in the coming weeks and months.

But, I start with some frustrating news, unfortunately due to some unresolved legal issues the transfer of Warren School from BEST to the Consortium Trust has been delayed and the new conversion date is the 1st June. While this does present some issues particularly with staffing, my team are working hard to ensure that we continue the momentum and school improvement journey.

I am pleased to advise you that the staffing review has now been completed and we have created a strong structure that focuses on the development and support for all our learners. I will go through structure and appointments at the meeting and share the structure chart. I will continue in my role as the Executive School Improvement Leader throughout the summer term and will be at Warren School two days per week. Neil Hutchinson the Academy Head, remains on discretionary leave and I have no news on when that may end.

I have appointed two Assistant Academy Heads: **Gary Corbett** (responsible for Curriculum) and **Kate Binding** (responsible for Inclusion). They are joined by **Paris Frazer**, promoted to Office Manager to form the School Leadership Team.

The aim of the structure is to create strong teams within the school that will provide stability and accountability, parents and carers will know who to speak to and receive a supportive and swift response. I have therefore created a 14 class school that is organised into six phases, each phase will be led by a Phase Leader (experienced teacher), the Phase Leaders are also part of the School Leadership Team. The details for each phase are listed below, in the coming weeks I will be asking each member of the team to introduce themselves to you.

Early Years Phase: One Class: Phase Leader: **Harriet Womack**
PMLD Phase: One Class: Phase Leader: **Jenny Cockrill**
Lower Primary Phase: Three Classes: Phase Leader: **Ria Coleburn**
Upper Primary Phase: Three Classes: Phase Leader: **Marion Chapman**
Secondary Phase: Four Classes: Phase Leader: **Sue Phipps**
Post-16 Phase: Two Classes: Phase Leader: **Cheryl Hudson**

Other staff have been allocated to specific roles and phases and you will be able to see where everyone fits when I publish the structure chart. The staffing review has identified where we have vacancies and Consortium is actively recruiting to fill all the posts ready for a relaunch on the 1st September.

I am very aware that change is difficult for many people and I would like to pay tribute to the staff at the school for stepping up and embracing the changes. But, change affects our pupils as well and I am looking at how we can minimize any negative impact on your children. While the school will do its absolute best, to keep parents and pupils informed and manage the moves effectively. There will be occasions where classes will be moved, merged or created until the final structure is in place, this work will be phased in over the summer term and will need to take into account the significant building work going on around the school. Please be patient with us, it will be worth it.

I appreciate that not all parents can attend the Parental Engagement session on Tuesday 25th April, so we will provide a 'virtual dial in' and share any documents with all parents after the session. I am delighted to be part of the school improvement journey at Warren School.

Andrew Aalders-Dunthorne
CEO, Consortium Trust

Clarks Lane, Oulton Broad, Lowestoft, Suffolk NR33 8HT

Telephone: - 01502 561893

Email: - office@warrenschoo.co.uk Website: - www.warrenschoo.co.uk



Butterflies Class



Butterfly Class enjoyed their first day back after the Easter Break. It was a wonderful start to our learning focus on looking after our planet to create toys and games from the staff's recycling. We loved having the opportunity to groom the donkeys and really appreciate how much joy and calm that animals bring. The highlight of our week is always to come together with other classes for assembly and celebration.



Community Engagement Day

It was wonderful to welcome back the pupils following the Easter break. The first day back was a fun-filled Community Engagement Day with lots of activities for the pupils to participate in. This included a visit from Miniature Donkeys for Wellbeing who were very popular with the pupils.

Pupils were also being creative with their art and design activities linked with World Earth Day - some excellent creations. The day ended with a joyous singsong with our signing choir.

It was lovely to see parents and carers join in with the activities throughout the day too - Thank you.

Gary Corbett - Assistant Academy Head

Parent/ Carer Engagement Session

The next Parent/ Carer engagement session will be held in school on **Tuesday 25th April 6pm - 7pm**. We hope to see you there. However, if you would like to attend the session virtually via Teams; please email katiebinding@warrenschoo.co.uk

Welcome

You may have noticed a new face in the school office. This week we welcomed a new Administration Assistant to our office team - Kirsty Brown.

Flamingos Class

Flamingo class had a fabulous time on the last Wednesday of term at East Coast Cinema as part of our class Money Management/ Enterprise Project learning. We look forward to many exciting trips over the next term.

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Staff Training

This week 24 members of staff participated in Norfolk Steps training as part of our CPD training programme for all staff.

11 members of staff also completed Rebound Therapy Training.

The phrase 'Rebound Therapy' describes a specific method of use of a full-sized trampoline to provide opportunities for movement, therapeutic exercise and recreation for people across virtually the whole spectrum of additional needs.



Warren Association Trust





V O L U N T E E R

WHAT'S MISSING?

U R

Join us for our next meeting
14th June 2023
Warren School
7.30pm

For more information contact us at warrenassociationtrust@gmail.com

Riding Lessons

The Pupils and Staff have loved our horse-riding sessions, and we are really proud of how hard all the pupils have worked towards achieving their certificates and rosettes. A great effort by everybody, working on the horse care as well as their riding skills. Well done everyone!



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Turtles Class



Turtles class had a lovely first day back to school celebrating 'earth day' by recycling toilet rolls to make bird feeders for the class garden. They also loved seeing the donkeys



Giraffes Class

All the pupils in Giraffes loved visiting the donkeys on Tuesday morning. Everyone was calm and gentle and some had a turn at brushing the donkeys, all listening well to the instructions from the handlers.



Dates for your diary

<u>Date</u>	<u>Event</u>	<u>Who</u>
Tuesday 25 th April	Parental Engagement Session (6pm - 7pm)	All Parents/ Carers
Monday 1 st May	May Day Bank Holiday (School Closed)	Everyone
Monday 8 th May	Bank Holiday - King Charles III Coronation Day (School Closed)	Everyone
Friday 26 th May	Last Day of Term	Everyone
Monday 29 th May - Friday 2 nd June	Half Term (School Closed)	Everyone
Monday 5 th June	Pupils return to school	Everyone
Tuesday 13 th June	Parent & Teacher Meeting (3.30pm - 6.30pm)	All Parents/ Carers
Wednesday 14 th June	Warren Association Trust Meeting	Everyone